

LOW RISK/HIGH FREQUENCY

BARABOO FIRE DEPARTMENT

POSITION DESCRIPTION



POSITION: PAID-ON-CALL FIREFIGHTER

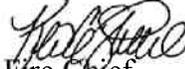
POSITION DESCRIPTION NO.: 400.08

EFFECTIVE DATE: 11/25/2003

SUPERSEDES: 03/01/1998

REVIEWED/UPDATED: 02/21/2013

RESOLUTION NO.: 2003-113 - 11/25/2003

APPROVAL: 
Kevin G. Stieve, Fire Chief

General Purpose: This position requires responding to fires and other types of emergency incidents. The firefighter must be able to perform the functions required at emergency incidents, including combating and extinguishing fires.

The position involves extensive training in the operation of apparatus, tools, and equipment and the performance of hazardous tasks under emergency conditions, which may require strenuous exertion under such conditions as heat, smoke, and cramped surroundings.

Each firefighter hired shall be placed on probation and shall remain on probation until one (1) year after he/she is able to complete their certification in Firefighter I training. If the firefighter is already certified as Firefighter I, or higher at the time of hiring, he/she shall serve a one- (1) year probationary period, commencing on the date of hire.

Supervision:

Received: The Paid-on-Call Firefighter works within the organization of the department for general day-to-day activities and during calls for service. This position reports to various Company Officers, Assistant Chiefs, Deputy Chief, or Fire Chief.

Exercised: The Paid-on-Call Firefighter generally is not responsible for the supervision of any employee. During calls for service he/she will work within the department's organization and may then be assigned responsibility for a manpower crew.

Essential Job Functions and Responsibilities

1. Respond to fire calls and emergency incidents in accordance with Department standards.
2. Complete certification training to a minimum level of Firefighter I.
2. Attend Department meetings, schools, and training courses in accordance with Department standards.
4. Complete written reports on fire scene activities.
5. Follow the proper departmental chain of command.
6. Function in high stress situations.
7. Use and apply extrication equipment upon receiving proper training to do so.
8. Drive, operate, and pump Department apparatus upon receiving proper training to do so.
9. Assist in activities pertaining to fire station duties, cleanup, and maintenance as ordered by the Fire Chief or other ranking officer.
10. Maintain all issued Department equipment in good working condition.
11. Be knowledgeable in the areas of fire inspections, fire prevention, and building construction.
12. Obtain other certifications as required or requested.
13. Perform duties and activities required by City codes and ordinances, state statutes, department policies and guidelines and as directed by the Chief or other Officer of the Department.
14. Promote good public relations and participate in public talks and related activities as directed.
15. Wear complete Department uniform when instructed to do so by the Chief or other ranking officer of the Department.

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Peripheral Duties:

1. Appear as a witness in court when required.
2. Obtain other certifications as required or requested.
3. Participate in non-firefighting activities as required by departmental guidelines.

Desired Minimum Qualifications:

Education and Experience:

1. Have a High School diploma or equivalent.
2. Has, at a minimum, attained the age of 18.
3. Have a valid Wisconsin Driver's License.
4. Live within a 12 minute drive time of the fire station as measured by public roadways within the boundaries of the Baraboo Fire Department response area
5. Possess a State of Wisconsin Firefighter I Certification or satisfy the Department's minimum qualifications as to physical and educational qualifications and experience.
6. Obtain/perform the above listed Essential Job Functions and Responsibilities.

Physical:

1. Operate a variety of equipment and tools, including, but not limited to, hoses, mechanic tools, ropes, self-contained breathing apparatus, jaws of life, climb aerial ladder and raise and climb extension ladders, medical equipment, two-way radio, computer and telephone.
2. Distant visual acuity of at least 20/40 in each eye without corrective lenses or visual acuity separately corrected to 20/40 or better with corrective lenses, distant binocular acuity of at least 20/40 in both eyes with or without corrective lenses, field of vision of at least 70 degrees in the horizontal meridian in each eye, and the ability to recognize the colors of traffic signals and devices showing standard red, green and amber.
3. First perceives a forced whisper in the better ear at not less than 5 feet with or without the use of a hearing aid or, does not have an average hearing loss in the better ear greater than 40 decibels at 500 Hz, 1,000 Hz and 2,000 Hz with or without a hearing aid based on a test by an audiometric device.
4. Attend to calls for service scenes and perform necessary duties.
5. Perform routine tasks requiring a capacity to intermittently sit, stand, walk, bend, and lift moderately heavy objects (25-30 pounds).
6. Perform tasks associated with responding to fire alarms and other calls for assistance that requires a capacity to move heavy objects (50-100 pounds) and larger objects (more than 100 pounds) unassisted or with assistance.
7. Use a Self-Contained Breathing Apparatus (SCBA).
8. Use protective devices such as, but not limited to: SCBA face mask, fire resistant clothing, helmet, goggles, boots, and gloves.
9. Enter confined space areas with appropriate Personal Protective Equipment.
10. Perform tasks that may expose the firefighter to machinery and its moving parts, toxic gases, chemicals, smoke, heat, and hazardous materials.

Mathematical: Add, subtract, multiply, divide, and perform calculations using decimals and percentages.

Language and Interpersonal Communication Abilities:

1. Express ideas clearly, concisely, orally, and in writing to groups and individuals
2. Establish and maintain effective working relations with Fire Department personnel, community officials, others outside of Department personnel and the general public to convey or exchange information, including giving assignments and/or directions to subordinates and receiving instructions from supervisors.
3. Comprehend and interpret a variety of documents such as fire incident reports, first in reports, photographs, and other documents.

